

We are at the heart of the sector and champion its interests and issues with tangible outcomes. Below are the key people within your region to speak to about various topics, such as HR or HS&E and market opportunity events that might help shape your business. We can help you review options to change and adapt your business, gain insight into the market and trends, promote options for growth and managing change and develop team culture.



## Marcus Clifford – Regional Director

Marcus is on hand to advise on the following:

- Strategy
- Business change
- Life and executive coaching
- Mergers and acquisition strategies
- Business and sales development
- Marketing
- Collaborative ventures



## Steve Lee – Membership Development Manager

Speak to Steve on the following:

- Sales management
- Production
- Personnel and logistics management
- Customer service
- Budgeting
- Purchasing
- Recruitment and training/mentoring



## Mandy Robson – Head of Health, Safety & Environmental

Mandy helps to:

- Ensure compliance with safety and environmental management systems
- Support with accidents and injury investigations
- Develop robust risk assessments ensuring suitable and sufficient controls
- Support with H&S executive visits and/or insurance action plans
- Engage with your employees using robust safety culture tools and techniques
- Review the options of support available to you from the BPiF





## **Anna Stretton – Head of HR, John Cadman and Nadia Providence – HR Advisers**

Anna, John and Nadia are available to help:

- Manage your business costs
- Anticipate business needs in Human Resources Management (HRM)
- Identify and nurture talent
- Advise on and promote best practice
- Facilitate your people management agenda
- Help on change management projects
- Assist in the management of the HR related communication required for the business



The advisers share the responsibility for the achievement of your goals and targets. They will actively support discussions and transfer best HRM practices. While sharing and guiding you on the most appropriate development of leadership in the people management area. The advisers will act as the facilitator for staff performance improvement within your business.

- Let them guide your people management agenda
- Use BPIF's wealth of HR template documents to help ensure you have all the relevant policies in place for your business
- Invite them on-site to carry out a HR Healthcheck in order to help them prepare for you a HR strategy



## **Pat Victory – Regional Administrator**

Pat is here to help with:

- Member login issues
- The updating of company information
- Adding your team to our communications
- Booking regional events

