

CAREER TRANSITION AND JOB SEARCH SUPPORT



Renovo is one of the UK's leading providers of career transition and job search support having helped tens of thousands of people to find new opportunities after redundancy. We deliver practical and flexible job search support, helping your employees to find their way in the modern job market and secure the right opportunity, quickly. Our support delivers results and over 84% of people that we work with achieve a positive outcome within 90 days.

Through a strategic partnership with **The Printing Charity**, **BPIF** and **UNITE**, we can offer your employees affected by redundancy access to our award winning careers and job search support.

How could the support help our employees?



- Identify their key skills and evaluate their career options
- Understand what employers want to see and how to sell themselves
- Build a powerful CV that will get them noticed and support with applications
- Bring structure to their job search, make the best use of online job boards
- Work with recruiters effectively and tap into the hidden job market
- Transforming interview performance



- We help individuals and their families
- We help people of all ages
- We want to help more people

Whatever your job is in an organisation that produces a printed output – printing, publishing, packaging, operating presses, driving, cleaning, advertising, photography, journalism, graphic arts, through to making ink and recycling paper – The Printing Charity is here to help you.

Call: 0800 612 2011 Email: info@renovo.uk.com



WHAT SUPPORT IS AVAILABLE?

Every project is different and we can help you to support one or two employees through to supporting large scale restructures. Whatever the requirement, we will work with you to understand the needs of your employees and plan the support that can be provided.

Support may come in the form of:

- On-site Group Workshops
- One to One Career Coaching
- Award winning online career and job search resources

Setting up the support is very simple - we will help you to communicate the support to employees and manage the project, requiring very little time and administration.

“ We have supported over 35,000 individuals on their way back to work over the last five years ”

HOW IS THE SUPPORT FUNDED?

The Printing Charity funds the support being provided. We will work with you to identify the best ways to use the funding available for your employees and handle the application process with the Charity directly. In some circumstances, organisations choose to fund some additional support themselves but this is something which you can decide during the planning phase.



WHAT DO I DO NEXT?

Simply call Chris Parker, Director at Renovo for a confidential discussion on **01904 615 165** or email **cparker@renovo.uk.com** to find out more about the support that we could offer your employees affected by redundancy.

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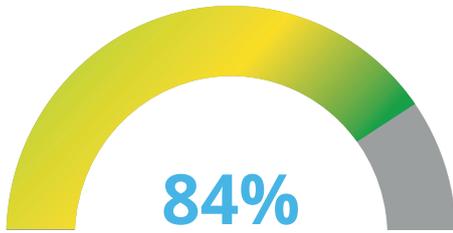


- We have assisted over **35,000** individuals on their way back to work over the last five years
- On average, our clients return to work after **58 days** - twice as fast as through traditional job search support programmes
- Two of our Career Coaches have won the Career Development Institute (CDI) '**Career Coach of the Year**' award in the last 5 years

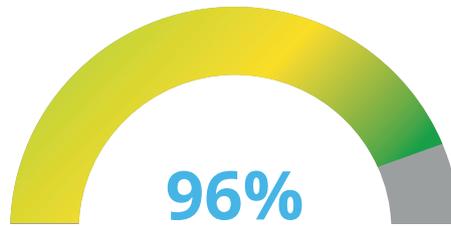


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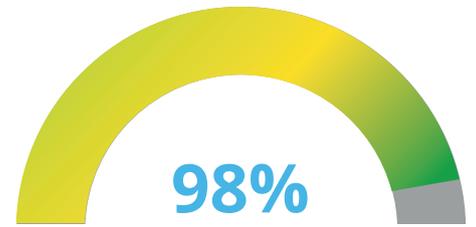
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84% of participants on our programmes have achieved a positive outcome within 90 days



96% of clients rate our online tools & resources as "Excellent" or "Very Good"



98% of clients rate their personal Career Coach as "Excellent" or "Very Good"



I found my coach to be very supportive and helpful. She broke things down into smaller tasks so it was easier to focus. Our conference calls followed a logical progression from CV to job hunting, use of social media to interview techniques.

This approach made the whole thing less overwhelming and helped build confidence as we went along. Our calls were also kept flexible enough so she could adapt to situations as they arose.

I was very pleased with the end result – I secured a job after 2 interviews starting as soon as my time at Macmillan ends. I know I would not be in this position without Renovo's help and I would thoroughly recommend using Renovo's services, especially the career coaching.



Production Manager, Macmillan



Workshop Statistics

- 99%** of workshop attendees would recommend the sessions to others
- Attendees confidence increased by an average of **83%** after attending the workshop
- 100%** of attendees found the session engaging and informative

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